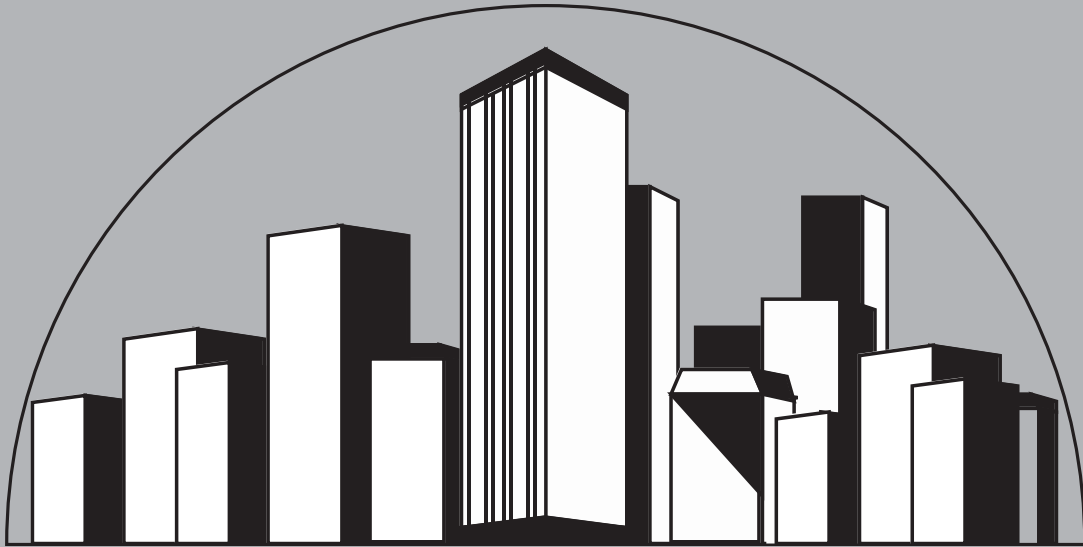


MAKE THE RIGHT CAREER CHOICE AND
EXPERIENCE EXCELLENCE AT **StructureTec**®



EXPECT TO DO GREAT THINGS...

WORKING AT StructureTec® ...

is exciting! You can't beat being part of a company that's like a family, where people support and encourage you to learn, grow, and succeed. Where different perspectives, ideas, and innovations are accepted with open minds.



VISION

Our vision is to be an industry leader in providing professional consulting and engineering services.

We also envision expanding our services in building construction technology to our clients at national and international levels.

We strive to capitalize on total effectiveness in our marketing, operations, and administrative processes while maintaining service quality.

By continuously improving our existing infrastructure, we will provide maximum rewards and opportunities for our employees. This entire process ensures that our clients receive the greatest return on investment.

OUR WORK ENVIRONMENT / CULTURE

If you have the desire to do more, experience new things, expand your abilities, and develop an incredible career, you can do it all here in a friendly, business-casual atmosphere.

We offer careers with every level of responsibility, accountability, and visibility. You'll have the chance to meet, work, and share your ideas with talented people from all aspects and locations of our business.

At StructureTec, we are committed to looking out for the best interests of each individual. That means developing and applying efficient technology, ideas, and best practices. Our StructureTec values guide us in our everyday actions.

StructureTec[®] VALUES

We act with integrity and show respect.

We are all accountable.

We are passionate about our business.

We love success.

We have the humility and hunger to learn.

We strive for excellence.

AREAS OF OPPORTUNITY

Here is your chance to learn about the various professions that make this company great, and meet some of the amazing people that work for StructureTec. From Marketing and Sales to Finance and Production, they are all making an impact in their field and throughout the company. Take a moment and see what they have to say about an ordinary day at an extraordinary company.

POSITIONS:

- ADMINISTRATIVE
- CAD
- CONSTRUCTION SERVICES GROUP
- FIELD TECHNICIAN
- FINANCE & ACCOUNTING
- HUMAN RESOURCES
- INFORMATION SYSTEMS
- MARKETING
- PROJECT MANAGEMENT
- RESTORATION ENGINEERING
- ROOF CONSULTING
- SALES

Roofing Division

Roofing Management encompasses consulting applications for repair, restoration, retrofit and replacement of facility roofs.

*StructureScan*SM

StructureScan uses the latest infrared technology to identify and record moisture penetration, heat-loss areas and related building envelope deficiencies.

DATA MANAGEMENT SERVICESSM

Data Management Services utilizes the latest technology to provide StructureTec clients with vital facility information through their personal computer. This enables clients to have critical project management and permanent facility management data at their fingertips.

THE RESTORATION GROUPSM

The Restoration Group specializes in exterior building envelope structures by providing expertise in walls, masonry, concrete, architectural panels, glass, below-grade and restoration technology.

Construction Services GroupSM

The Construction Services Group is a "Construction Coordinator" unit designed for the implementation of strategic facilities maintenance programs. This brings a high level of Total Quality Management to the construction industry.

*EnviroTec Group*SM

The EnviroTec Group integrates environmental investigation services with an emphasis on building envelopes.

*Warranty Audit Program*SM

The Warranty Audit Program provides construction review for warranty issues twelve months and twenty-four months following the completion of a capital project. This process ensures the owner that all concerns covered by the warranty are dealt with by the contractor/manufacturer.

*FACILITIES MANAGEMENT GROUP*SM

The Facilities Management Group is a consulting, management firm specializing in the analysis, remediation, and auditing of virtually all facets of maintenance and facilities operations.

BENEFITS

StructureTec offers an array of compensation and benefit programs that are among the best. From competitive base salaries to retirement plans, we strive to take care of the talented people who make our company great.

Below is a brief glimpse of the many rewards and services you'll enjoy with StructureTec:



- Quarterly Incentive Bonus Plans
- Direct Deposit
- Paid Days Off (Vacation, Personal Days, Holidays, Birthday)
- Relocation / Spousal Assistance
- Tuition Reimbursement
- Medical
- Prescription Drug
- Dental (elective)
- StructureTec Paid Accidental Death and Dismemberment Insurance
- StructureTec Paid Life Insurance
- Short-term Disability Insurance (elective)
- StructureTec Paid Long-Term Disability Insurance
- Employee Assistance Program
- SARSEP
- Flexible Spending Accounts

FROM THE PRESIDENT...

Our goal is to provide the highest standard of service to our clients that can only be accomplished through the enthusiasm, dedication and hard work of our team.

Each member is an important asset to our team, and together, we create a friendly, efficient, productive and successful working environment. New ideas and feedback are encouraged to continue this tradition of corporate quality.

Our quality control system requires clear communication with respect to setting goals, objectives and expectations. When these principles are mutually agreed to, individuals become empowered to work creatively and meet objectives. Quarterly employee evaluations focus on meeting these goals. Recognition through a formalized awards program identifies and promotes those exceeding expectations. In addition, financial rewards or bonuses are paid quarterly when productivity, quality standards and objectives are achieved and exceeded.

The spirit of family is enhanced with special events that include spouses and children. Company activities are designed to promote esprit de corps, corporate bonding and build relationships with fellow employees. StructureTec also provides recognition for both individual and collective achievement.

If StructureTec is right for you and you are right for StructureTec, we offer unlimited potential in our growing organization.



Jeffrey L. Brittan
President/CEO

**INTERESTED IN BEING PART OF THE STRUCTURETEC TEAM?
CALL HUMAN RESOURCES AT (800) 745-STEC EXT. 133**



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